## Form **990**

**Return of Organization Exempt From Income Tax** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For t	he 2022	calend	lar year,	or tax	year be	ginn	ing			,	2022,	and	endir	ıg			,	20		
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				SAME		ABOV	E								H(D) Are	all subordii o," attach	nates a list.	included See ins	d? tructions	Yes	No
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J	We	bsite:	N/2	A											H(c) Grou	ıp exempti	on nu	ımber			
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	12									Part VIII,						121	1 7	58.		276	,600.
	13															14.	L , /	50.		270	, 000.
		4 Benefits paid to or for members (Part IX, column (A), line 4)																			
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)  16a Professional fundraising fees (Part IX, column (A), line 11e)																			
Expenses	16a	Profess	ional f	undraisi	ng fees	(Part I)	X, cc	olumn (A)	), lii	ne 11e)											
be	b	Total fu	ndrais	ing expe	enses (F	Part IX,	colu	mn (D), l	line	25)											
ŵ	17	Other e	xpense	es (Part	IX. colu	ımn (A)	. line	es 11a-1	1d.	11f-24e).						9.	7 3	,339.		236	,925.
	18		•	enses (Part IX, column (A), lines 11a-11d, 11f-24e)enses. Add lines 13-17 (must equal Part IX, column (A), line 25)										_	39.			, 925.			
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		Net ass	ets or	fund ba	lances.	Subtrac	t lin	e 21 fron	n Iir	ne 20						115	5,1	11.		154	,786.
Pa	art II	Sign	ature	e Blocl	k																
Und	er pena	Ities of perju	ury, I ded	clare that I	have exar	mined this	retur	n, including	acço	mpanying so which prepar	hedules a	nd statem	nents,	and to	the best of	f my knowl	edge	and beli	ef, it is t	rue, correct	, and
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Ma	y the	IRS disci	uss thi	s return	with th	e prepa	rer s	shown ab	ove	? See ins	struction	ıs				<u></u>			. Х	Yes	No

Par	Statement of Program Son Check if Schedule O contains a			rt III					П
1	Briefly describe the organization's mis		dry line in this ra						·
	TO PROMOTE AND SUPPORT		N AND PRESER	VATION OF WIL	NATIVE	HABIT	ATS.		
2	Did the organization undertake any signif					_		_	
							Yes	X	No
	If "Yes," describe these new services on								
3	Did the organization cease conducting		t changes in how it	conducts, any progra	m services?		Yes	X	No
_	If "Yes," describe these changes on Scho								
4	Describe the organization's program s Section 501(c)(3) and 501(c)(4) organ	ervice accomplishm	ents for each of its to the report the amou	three largest program	services, as	measure	ed by e	expen	ses.
	and revenue, if any, for each program	service reported.		int or grants and anot		, (110	iotai o	ДОП	,00,
4a	(Code: ) (Expenses \$	236,015. ir	ncluding grants of	<b>\$</b>	) (Revenue	\$			)
	THE PROTECTION AND PRES	ERVATION OF W	ILD NATIVE H	ABITATS.	_				
4b	(Code:) (Expenses \$	ir	ncluding grants of	<u> </u>	) (Revenue	\$			)
4c	(Code:) (Expenses \$	ir	ncluding grants of	<del></del>	) (Revenue	\$			)
	Other program and the control of the	Calaadiil - C \							
4d	Other program services (Describe on		-	\				`	
A -	(Expenses \$	including grants		) (Revenue	÷ >			)	
40	Total program service expenses	236,0	13.						

# Form 990 (2022) ORCHID CONSERVATION ALLIANCE Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		X
	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i>	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a		X
b	Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		Х
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Χ	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i>	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII.	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Χ
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If</i> "Yes," complete Schedule F, Parts II and IV.	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		X
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

## Form 990 (2022) ORCHID CONSERVATION ALLIANCE Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If a "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part l</i>	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		Х
	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Χ
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>	37		Х
	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O.	38	X	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		162	NO
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1.		
ВΛΛ	(garnbling) winnings to prize winners?	1c	990 (	(0000

Form 990 (2022) ORCHID CONSERVATION ALLIANCE

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O.	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			3.7
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х
Ч	If "Yes," indicate the number of Forms 8282 filed during the year	70		21
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Χ
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	<b>7</b> f		Χ
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:  Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)	10		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?	13a		
d	Note: See the instructions for additional information the organization must report on Schedule O.	138		
h	Enter the amount of reserves the organization is required to maintain by the states in			
	which the organization is licensed to issue qualified health plans			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O.</i>	14a		- 11
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	וידו		
	excess parachute payment(s) during the year?	15		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	<b>Section 501(c)(21) organizations.</b> Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			
ΛΛ	TEE 001051 09/01/22	Form	000	2022

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year. . . . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?..... 5 Χ Did the organization have members or stockholders?..... 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O..... 9 Χ Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates?..... 10a Χ b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... X **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If "No," go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done ...... 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ Χ **14** Did the organization have a written document retention and destruction policy?..... Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official...... 15a **b** Other officers or key employees of the organization..... 15b X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?.... 16a **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?... Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records. MARY GERRITSEN 541 PARROTT DR SAN MATEO CA 94402 (650) 520-6039

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

 $\overline{|X|}$  Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A) Name and title		Pos thar is	ition n one s both dire	(do n box, an c ector	/truste	eck moss pers and a ee)		(D)  Reportable compensation from	(E)  Reportable  compensation from	<b>(F)</b> Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1) PETER TOBIAS	3									
PRESIDENT	0	Х						0.	0.	0.
(2)RONKAUFMANNSECRETARY	_ <u>0.5</u> _	Х						0.	0.	0.
(3) MARY GERRITSEN	3									
TREASURER	0	Х						0.	0.	0.
(4) STEVE BECKENDORF	0.5									
DIR EMERITUS	0	Χ						0.	0.	0.
(5) ROBERTA FOX	1								0	0
CHAIR MEMBERSHP	0	Х						0.	0.	0.
		-								
(8)		-								
<u>(9)</u>										
(10)		-								
(11)										
(12)		-								
(13)										
<u>(14)</u>										

Part VII	Section A. Officers, Directors,		ney	Em	•	_	es, a	and	a nignest com	ipensated Emp	oyees	(cont	inuea)
			(B) (C) Position Average (do not check more than one		<b>(D)</b>	<b>(E)</b>		<b>(E)</b>					
	(A) Name and title			, unle	ess pe	erson	than ( is both or/trust	n an	(D) Reportable	<b>(E)</b> Reportable	Fstim:	<b>(F)</b> ated am	nount
	Name and title								compensation from the organization (W-2/1099-	compensation from related organizations (W-2/1099-	compe	of other nsation	from
		(list any hours for	Individual or director	stitut	Officer	ey en	ghes! nploy	Former	MISC/1099-NEC)	MISC/1099-NEC)	an	rganiza d relate anizatio	ed .
		related organiza - tions	Individual trustee or director	institutional trustee	_	Key employee	Highest compensated employee	_			orga	ariizatio	115
		below dotted	uste	trust		ee	pens						
		line)		8			ated						
(15)													
(16)													
(17)													
<u> </u>			•										
(18)													
(19)													
(20)													
			•										
(21)													
(22)													
(23)													
(24)													
(25)													
(25)	. – – – – – – – – – – – – – – – – – – –												
1b Subto	tal								0.	0.			0.
	from continuation sheets to Part VII, S								0.	0.			0.
	(add lines 1b and 1c)								0.	0.			0.
	he organization 0	illed to those i	isteu	abo	ve) i	WHO	recen	veu	more than \$100,00	o or reportable comp	ensatio	I	
	0											Yes	No
3 Did th	e organization list any <b>former</b> officer, o	director, truste	e, ke	еу е	mpl	oyee	e, or l	high	nest compensated	employee			
	e 1a? If "Yes,"complete Schedule J for										. 3		X
4 For ar	ny individual listed on line 1a, is the su ganization and related organizations g	m of reportab	le co	mpe 00?	ensa If "	ition Yes	and	oth	er compensation ete Schedule J for	from			
such i	ndividual										. 4		X
5 Did ar	ny person listed on line 1a receive or a rvices rendered to the organization? <i>If</i>	ccrue comper	nsatio	on fr	om dule	any	unre	late	ed organization or	individual	5		Х
Section E	3. Independent Contractors												71
1 Comp	lete this table for your five highest comensation from the organization. Report cor	npensated ind	epen	den alen	t coi	ntrad vear	ctors endir	tha	t received more the or	nan \$100,000 of			
(A) (B)									((	C)			
Name and business address Description of services Co								Compe	nsatio	on			
	number of independent contractors (includ	-	ited to	o the	ose I	isted	abo	ve)	who received more	than			
\$100,0	000 of compensation from the organiza	ation 0											

## Form 990 (2022) ORCHID CONSERVATION ALLIANCE Part VIII Statement of Revenue

		Check if Schedule O contains a response or not	e to any line in this Part VI	IL		
			Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
iffs, Grants, ar Amounts	1a b c d	Federated campaigns 1a  Membership dues 1b  Fundraising events 1c  Related organizations 1d				
Contributions, Gifts, Grants, and Other Similar Amounts	e f g	Government grants (contributions) 1e  All other contributions, gifts, grants, and similar amounts not included above 1f 251,  Noncash contributions included in lines 1a-1f 1g				
g G	h	<b>Total.</b> Add lines 1a-1f	251,383.			
ne		Business C	Code			
.¥e⊓	2a	TRIP INCOME	15,442.	15,442.		
æ	b	SALES	9,079.	9,079.		
<u>ĕ</u> .	C	MEMBERSHIP DUES & ASSESSMENTS	696.	696.		
Se	d					
Program Service Revenue	e					
ğ	1	All other program service revenue	05.015			
۵.	g		25,217.			
	3	Investment income (including dividends, interest, and other similar amounts)				
	4	Income from investment of tax-exempt bond proce	eeds			
	5	Royalties				
		(i) Real (ii) Pers	onal			
	6a	Gross rents 6a				
		Less: rental expenses 6b				
		Rental income or (loss) 6c				
	d	Net rental income or (loss)				
	7a	Gross amount from (i) Securities (ii) Oth	her			
		sales of assets other than inventory 7a				
	b	Less: cost or other basis and sales expenses 7b				
	_	Gain or (loss) 7c				
		Net gain or (loss)				
a.		Gross income from fundraising events				
nue	oa	(not including \$				
Other Reven		of contributions reported on line 1c).				
ď		See Part IV, line 18				
<u>e</u>		Less: direct expenses 8b				
ರ	С	Net income or (loss) from fundraising events				
	9a	Gross income from gaming activities.				
	h	See Part IV, line 19				
		Net income or (loss) from gaming activities				
	ıua	Gross sales of inventory, less returns and allowances				
	b	Less: cost of goods sold 10b				
		Net income or (loss) from sales of inventory				
य		Business C	Code			
Miscellaneous Revenue	11a b c d					
ᇎ	b					
<u>8</u> 8	С					
돌						
		Total. Add lines 11a-11d				
	12	<b>Total revenue.</b> See instructions	276,600	25.217.	0	0

# Form 990 (2022) ORCHID CONSERVATION ALLIANCE Part IX Statement of Functional Expenses

	Check if Schedule O contains a re	esponse or note to any			
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members	0.	0.	0.	0.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	0.	· ·	0.	•
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
	Management				
b	Legal	75.	75.		
С	Accounting	4,217.	4,217.		
	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
12	(A), amount, list line 11g expenses on Schedule 0.) Advertising and promotion	170.	170.		
13	Office expenses	1,935.	1,935.		
14	Information technology	1,333.	1,333.		
15	Royalties.				
16	Occupancy				
17	Travel.				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	779.	779.		
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	ORCHID RESERVE	222,417.	222,417.		
b	COSTS OF GOODS	2,688.	2,688.		
С	BANK_CHARGES	2,448.	1,662.	786.	
d		1,041.	1,041.		
e	All other expenses	1,155.	1,031.	124.	
25	Total functional expenses. Add lines 1 through 24e	236,925.	236,015.	910.	0.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here if following SOP 98-2 (ASC 958-720)				

### Form 990 (2022) ORCHID CONSERVATION ALLIANCE Part X Balance Sheet 20-2382586

		Check if Schedule O contains a response or note to	o any line in this Part X	<u> </u>	<u> </u>	
				(A) Beginning of year		<b>(B)</b> End of year
	1	Cash — non-interest-bearing		136,251.	1	182,704.
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net			4	
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these pe	ier officer, director, I contributor, or 35% rsons		5	
	6	Loans and other receivables from other disqualified p	ersons (as defined under		6	
	_	section 4958(f)(1)), and persons described in section				
φ.	7	Notes and loans receivable, net	-		7	
Assets	8	Inventories for sale or use			8	
\ss	9	Prepaid expenses and deferred charges			9	
,	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D				
	b	Less: accumulated depreciation	10b		10c	
	11	Investments — publicly traded securities			11	
	12	Investments - other securities. See Part IV, line 11			12	
	13	Investments - program-related. See Part IV, line 11.			13	
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equal line	33)	136,251.	16	182,704.
	17	Accounts payable and accrued expenses			17	
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
ies	21	Escrow or custodial account liability. Complete Part			21	
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribu- controlled entity or family member of any of these pe	utor, or 35%		22	
_	23	Secured mortgages and notes payable to unrelated the			23	
	24	Unsecured notes and loans payable to unrelated third	I parties		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to related third parties, pplete Part X of Schedule D.	21,140.	25	27,918.
	26	Total liabilities. Add lines 17 through 25		21,140.	26	27,918.
ıces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	e X			
ılar	27	Net assets without donor restrictions		94,111.	27	154,786.
B	28	Net assets with donor restrictions		21,000.	28	•
Net Assets or Fund Balano		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	eck here			
ō	29	Capital stock or trust principal, or current funds			29	
ts	30	Paid-in or capital surplus, or land, building, or equipm			30	
SSe	31	Retained earnings, endowment, accumulated income			31	
t A	32	Total net assets or fund balances		115,111.	32	154,786.
Se	33	Total liabilities and net assets/fund balances		136,251.	33	182,704.

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Pai	t XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI.						
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2	76,6	500.		
2	Total expenses (must equal Part IX, column (A), line 25)	2	2	36,9	925.		
3	Revenue less expenses. Subtract line 2 from line 1	3		39,6			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1	15,1	11.		
5	Net unrealized gains (losses) on investments.	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O).	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
<b>D</b>	column (B))	10	1	54,7	<u> </u>		
Pai	T XII Financial Statements and Reporting				_		
	Check if Schedule O contains a response or note to any line in this Part XII						
				Yes	No		
1	Accounting method used to prepare the Form 990: X Cash Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both:  Separate basis  Both consolidated and separate basis	ed on a					
b	Were the organization's financial statements audited by an independent accountant?		2b		Χ		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separabasis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?	, 	2c				
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.							
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Guidance, 2 C.F.R Part 200, Subpart F?	Uniform	3a		X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b				
BAA	TEEA0112L 09/01/22		Form	990	(2022)		

### SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number ORCHID CONSERVATION ALLIANCE 20-2382586 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations ..... **g** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support			_			
begi	ndar year (or fiscal year nning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	<b>Public support.</b> Subtract line 5 from line 4						
Sec	tion B. Total Support			_			
	ndar year (or fiscal year nning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. Add lines 7 through 10						
12	Gross receipts from related activ	ities, etc. (see in	structions)			12	
	<b>First 5 years.</b> If the Form 990 is organization, check this box and			, third, fourth, or f	ifth tax year as a	section 501(c)(3	3) 
Sec	tion C. Computation of Pul Public support percentage for 20	blic Support P	Percentage				
	Public support percentage for 20 Public support percentage from 3						
	<b>33-1/3% support test—2022.</b> If the and <b>stop here.</b> The organization	he organization d	id not check the b	oox on line 13, an	d line 14 is 33-1/3	3% or more, che	ck this box
b	<b>33-1/3% support test—2021.</b> If the and <b>stop here.</b> The organization	e organization di	d not check a box	on line 13 or 16a	a, and line 15 is 3	3-1/3% or more	, check this box
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the facts	meets the facts-a	ind-circumstances	s test, check this I	box and stop here	. Éxplain in Pai	t VI how
	<b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the facts-and	meets the facts-a I-circumstances to	ind-circumstances est. The organiza	s test, check this l tion qualifies as a	pox and <b>stop here</b> publicly supporte	e. Explain in Pared organization.	t VI how the
18	Private foundation. If the organiz	zation did not che	eck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see i	nstructions

BAA Schedule A (Form 990) 2022

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	,,	, , , , , , , , , , , , , , , , , , ,	<u> </u>			
Calen	dar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.").	00 225	107 222	120 711	121,758.	272 000	011 006
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.	98,225.	187,322.	130,711.	121,756.	273,080.	811,096. 24,522.
3	Gross receipts from activities that are not an unrelated trade or business under section 513.					21/322.	0.
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.
	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons	98,225.	187,322.	130,711.	121,758.	297,602.	835,618.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
_	Add lines 7a and 7b	0.	0.	0.	0.	0.	0.
	Public support. (Subtract line 7c from line 6.)	0.	0.	0.	0.	0.	0. 835,618.
Sec	tion B. Total Support						033,010.
	dar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	(f) Total
	Amounts from line 6	98,225.	187,322.	130,711.	121,758.	297,602.	835,618.
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from	,	107,322.	130,711.	121,730.	291,002.	<u> </u>
	similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	280.					280.
	Add lines 10a and 10b.  Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on	280.	0.	0.	0.	0.	280.
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						0.
	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)	98,505.	187,322.	130,711.	121,758.	297,602.	835,898.
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or fi	th tax year as a s	ection 501(c)(3)	
	tion C. Computation of Pul			12! '0'		1 1	00 07 0
	Public support percentage for 20	•	•				99.97 %
	Public support percentage from 2					16	99.35 %
	tion D. Computation of Inv				(0)	T 4= T	
17	Investment income percentage for	•	• • •	-			0.03 %
18	Investment income percentage fi					<u> </u>	0.04 %
19a	<b>33-1/3% support tests—2022.</b> If t is not more than 33-1/3%, check	this box and <b>stop</b>	d not check the b here. The organi	iox on line 14, and ization qualifies a	s a publicly suppo	rted organization.	ine 17
b	<b>33-1/3% support tests—2021.</b> If t line 18 is not more than 33-1/3%						

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### **Section A. All Supporting Organizations**

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	За		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9с		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

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Par	t IV	Supporting Organizations (continued)			
11	Hac t	the organization accepted a gift or contribution from any of the following persons?		Yes	No
		rson who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,			
		overning body of a supported organization?	11a		
b	A fan	nily member of a person described on line 11a above?	11b		
		controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in <b>Part VI.</b>	11c		
Sec	tion	B. Type I Supporting Organizations			
1	or mo	the governing body, members of the governing body, officers acting in their official capacity, or membership of one ore supported organizations have the power to regularly appoint or elect at least a majority of the organization's ers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported inization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more		Yes	No
	than were durin	one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers by the tax year.	1		
2	that of bene	he organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2		
Sec	tion	C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees och of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the			
	supp	orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	tion	D. All Type III Supporting Organizations			
1	Did ti	he organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No
•	orgar	nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, orgar	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Moro	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	orgar	rization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	voice all tir	ason of the relationship described on line 2, above, did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at mes during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played is regard.	3		
Sec	tion	E. Type III Functionally Integrated Supporting Organizations			
1	Checi	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а		The organization satisfied the Activities Test. Complete line 2 below.			
b	吕	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	=	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instru	uctions	5).
2	Activ	ities Test. Answer lines 2a and 2b below.	ļ	Yes	No
а	suppo orga	substantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported</b> **nizations and explain how these activities directly furthered their exempt purposes, how the organization was consive to those supported organizations, and how the organization determined that these activities constituted			
		tantially all of its activities.	2a		
t	more	he activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the organization's position that its supported organization(s) would have engaged in these activities			
		or the organization's involvement.	2b		
3	Pare	nt of Supported Organizations. Answer lines 3a and 3b below.			
а	Did tl each	he organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? If "Yes" or "No," provide details in <b>Part VI</b> .	3a		
b		ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Pa	Type III Non-Functionally Integrated 509(a)(3) Supporting Organic	nizat		702300 ruge (
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization	t on No	ov. 20, 1970 (explain in st complete Sections A	n Part VI). <b>See</b> through E.
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
- 6	Average monthly value of securities	1a		
ŀ	Average monthly cash balances	1b		
(	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
•	Discount claimed for blockage or other factors     (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
_ 7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

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Par	† V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continu	ıed)	
Sec	tion D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required — provide details in <b>Part VI</b> )	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	<b>Total annual distributions.</b> Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details		
	in <b>Part VI</b> ). See instructions.	8	
9	Distributable amount for 2022 from Section C, line 6	9	
10	Line 8 amount divided by line 9 amount	10	

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2022			
<b>a</b> From 2017			
<b>b</b> From 2018			
<b>c</b> From 2019			
<b>d</b> From 2020			
<b>e</b> From 2021			
f Total of lines 3a through 3e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
i Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
<b>5</b> Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
<b>6</b> Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018			
<b>b</b> Excess from 2019			
c Excess from 2020			
d Excess from 2021			
e Excess from 2022			

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Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

## SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

Open to Public Inspection
Employer identification number

ORC	HID CONSERVATION ALLIANCE			20-2382586
Par			r Similar Funds or A	Accounts.
	Complete if the organization answered		T-	
		(a) Donor advised fund	ds <b>(b)</b> F	unds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and do are the organization's property, subject to the	onor advisors in writing that the ass e organization's exclusive legal con	ets held in donor advised trol?	funds Yes No
6	Did the organization inform all grantees, don for charitable purposes and not for the benef impermissible private benefit?	ors, and donor advisors in writing title of the donor or donor advisor, or	hat grant funds can be us for any other purpose con	sed only nferring Yes No
Par	Conservation Easements. Complete if the organization answered	I "Yes" on Form 990, Part IV, line 7.		
1	Purpose(s) of conservation easements held to		apply).	
	Preservation of land for public use (for exan	nple, recreation or education)	Preservation of a histo	orically important land area
	Protection of natural habitat		Preservation of a certi	fied historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization last day of the tax year.	held a qualified conservation contribu		
				Held at the End of the Tax Year
	Total number of conservation easements			
	Total acreage restricted by conservation ease			
	Number of conservation easements on a cert		· ·	
C	Number of conservation easements included historic structure listed in the National Regist	ter	2d	
3	Number of conservation easements modified, tratax year	ansferred, released, extinguished, or to	erminated by the organization	on during the
4	Number of states where property subject to o			
5	Does the organization have a written policy r	egarding the periodic monitoring, ir	nspection, handling of vio	lations,
6	and enforcement of the conservation easeme Staff and volunteer hours devoted to monitoring,			
7	Amount of expenses incurred in monitoring, insp	pecting, handling of violations, and en	forcing conservation easem	ents during the year
8	Does each conservation easement reported of and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reinclude, if applicable, the text of the footnote conservation easements.	to the organization's financial state	ements that describes the	e organization's accounting for
Par	Complete if the organization answered	<b>Dilections of Art, Historical T</b> I "Yes" on Form 990, Part IV, line 8.	reasures, or Other S	Similar Assets.
1 a	If the organization elected, as permitted undo historical treasures, or other similar assets h Part XIII the text of the footnote to its financi	eld for public exhibition, education.	or research in furtherance	d balance sheet works of art, se of public service, provide in
ŀ	If the organization elected, as permitted undo historical treasures, or other similar assets held following amounts relating to these items:	for public exhibition, education, or res	earch in furtherance of pub	lic service, provide the
	<ul><li>(i) Revenue included on Form 990, Part VIII</li><li>(ii) Assets included in Form 990, Part X</li></ul>	, line 1		\$
	If the organization received or held works of art, amounts required to be reported under FASE			
	Revenue included on Form 990, Part VIII, lin			
Ŀ	Assets included in Form 990, Part X			\$

Part III   Organizations Maintaining Co	ilections of Art, Hi	storicai ireasures, c	or Other Similar As	ssets (	(contir	iuea)
3 Using the organization's acquisition, accession, a items (check all that apply):	<u> </u>	,	ake significant use of its	collectio	n	
a Public exhibition	<b>d</b> Loan	or exchange program				
<b>b</b> Scholarly research	e Other					
c Preservation for future generations						
4 Provide a description of the organization's collect Part XIII.	•					
5 During the year, did the organization solicit or to be sold to raise funds rather than to be ma				Yes		No
Part IV Escrow and Custodial Arrang reported an amount on Form 990, Part	<b>ements.</b> Complete if t X, line 21.	ne organization answered	"Yes" on Form 990, Par	t IV, line	9, or	
1 a ls the organization an agent, trustee, custodia on Form 990, Part X?	an or other intermediary	for contributions or othe	r assets not included	Yes	Г	No
<b>b</b> If "Yes," explain the arrangement in Part XIII and					L	
<b>2</b> ,				Amount	t	
c Beginning balance			1c			
<b>d</b> Additions during the year			1 d			
e Distributions during the year						
<b>f</b> Ending balance			1f	,		
2 a Did the organization include an amount on Fo	orm 990, Part X, line 21	, for escrow or custodial a	account liability?	Yes		No
<b>b</b> If "Yes," explain the arrangement in Part XIII.	Check here if the expla	anation has been provide	d on Part XIII		[	
Edward Code Occident	U	.l   \/   F 000 D	L IV. 1: 10			
Part V Endowment Funds. Complete if			<del></del>	1 (-) [		. la a ala
1 a Beginning of year balance	t year (b) Prior yea	r (c) Two years back	(d) Three years back	(e) F	Four years	раск
<b>b</b> Contributions				+		
<b>b</b> Contributions				+		
c Net investment earnings, gains, and losses						
d Grants or scholarships				+		
e Other expenditures for facilities				+		
and programs						
f Administrative expenses						
<b>g</b> End of year balance						
2 Provide the estimated percentage of the curre	•	ne 1g, column (a)) held a	is:			
a Board designated or quasi-endowment	%					
<b>b</b> Permanent endowment	5					
c Term endowment %						
The percentages on lines 2a, 2b, and 2c should of	equal 100%.					
3 a Are there endowment funds not in the possession	n of the organization that	are held and administered	for the	г	· ·	
organization by: (i) Unrelated organizations				2-(3)	Yes	No
(ii) Related organizations				3a(i) 3a(ii)		
<b>b</b> If "Yes" on line 3a(ii), are the related organizations.				. 3b		
4 Describe in Part XIII the intended uses of the	·			. 30		
Part VI Land, Buildings, and Equipme	_	ent iunus.				
Complete if the organization answered		IV line 11a See Form 99	N Part X line 10			
Description of property	<u> </u>			(d) [	2001/1/0	luo
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(a) E	Book va	lue
<b>1 a</b> Land	, ,	, ,				
<b>b</b> Buildings						
c Leasehold improvements						
<b>d</b> Equipment						
<b>e</b> Other						
Total. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part X,	column (B), line 10c.)				0.

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Schedule D (Form 990) 2022

Part VII	Investments — Other Securities.  Complete if the organization answered "Yes" or	Form 990 Part IV line	N/A 2.11h See Form 990 Part X line 12	
(a) Descri	ption of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-o	f-vear market value
	al derivatives	(7)	(0)	. ,
` '	held equity interests			
(3) Other				
(A)				
(A) (B) (C) (D) (E)				
(C)				
(D)				
<u>(F)</u>				
(G)				
(H)				
<u>(l)</u>				
	n (b) must equal Form 990, Part X, column (B) line 12.)			
Part VIII	Investments — Program Related. Complete if the organization answered "Yes" or	Form 990 Part IV line	N/A a 11c See Form 990 Part Y line 13	
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	-of-vear market value
(1)		(1)		. ,
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	n (b) must equal Form 990, Part X, column (B) line 13.)			
Part IX	Other Assets. Complete if the organization answered "Yes" or	N/A		
		scription	FITU. See FORM 990, FAIT A, IIIIe 13.	(b) Book value
(1)		'		, ,
(2)				
(3)				
(4)				
(5) (6)				
(7)				
(8)				
(9)				
(10)				
Total. (Colu	umn (b) must equal Form 990, Part X, column (	B) line 15.)		
Part X	Other Liabilities.			
	Complete if the organization answered "Yes" or		e 11e or 11f. See Form 990, Part X, line 2	
1.		ription of liability		(b) Book value
•	al income taxes DSITS HELD			27,272.
(3) ROUN				21,212.
	ES TAX PAYABLE			645.
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
(11)	(I) I I I 000 D I V I (D) V 075			07.010
	n (b) must equal Form 990, Part X, column (B) line 25.)			27,918.
	uncertain tax positions. In Part XIII, provide the text of the fo nder FASB ASC 740. Check here if the text of the footnote ha			

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per F	Return. N/A
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	
1 Total revenue, gains, and other support per audited financial statements	1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
a Net unrealized gains (losses) on investments	
b Donated services and use of facilities	
c Recoveries of prior year grants	
d Other (Describe in Part XIII.)	
e Add lines 2a through 2d.	2 e
3 Subtract line <b>2e</b> from line <b>1</b>	3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIII.)	
c Add lines 4a and 4b.	4 c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses pe	r Doturn N/A
·	return. N/A
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	r Keturii. N/A
·	
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Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements	
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Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  2 Donated Services and Use of facilities.  3 Donated Services and Use of facilities.  4 Donated Services and Use of facilities.  2 Donated Services and Use of facilities.  3 Donated Services and Use of facilities.  4 Donated Services and Use of facilities.  5 Donated Services and Use of facilities.  5 Donated Services and Use of facilities.  6 Donated Services and Use of facilities.  6 Donated Services and Use of facilities.  7 Donated Services and Use of facilities.  8 Donated Services and Use of facilities.  9 Donated Services and Use of facilities.  9 Donated Services and Use of facilities.	1
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Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule D (Form 990) 2022

### **SCHEDULE O** (Form 990)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

ORCHID CONSERVATION ALLIANCE

Employer identification number

20-2382586

### FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

NO REVIEW WAS OR WILL BE CONDUCTED.

### FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

NO OTHER DOCUMENTS AVAILABLE TO THE PUBLIC.